LETTER OF TRANSMITTAL

October 14, 2008

Hon. Sandy Lee
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister Lee,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2008.

The past year was a busy and challenging year for the Council. First, we welcomed three new staff to our organization: Marilyn Hardisty was hired as Retention Officer and Annemieke Mulders replaced Renae Agrey in October as Coordinator for the Women in Mining, Oil and Gas Project. Irene Savoy replaced our longtime Office Manager, Theresa Handley in January. We also said goodbye to Samantha Dechief and Cassandra English.

Theresa Handley worked for the Council for 17 years and a going away party was held at our Open House in December. In October, President Lynn Brooks was replaced by Dollie Simon from Fort Resolution and we welcomed new board members Su-Ellen Kolback from North Slave, Tina Gargan from Deh Cho, and Ethyl-Jean Gruben from Inuvik. We wish Theresa and Lynn the best and thank them for the many years of dedicated service they gave to the Council.

Council was given approval of funding by Human Resources and Skills Development Canada for a three to five year Women in Mining, Oil and Gas Project (WMOG) in March 2007.

Funding for this year has been again received from INAC, GNWT Department of Education, Culture and Employment, DeBeers, and Diavik Diamond Mines. The main goal of this project is to undertake research to answer the following research question: Will a dedicated, women-only, partnership-based and strategic approach to training and development be successful in increasing the interest level, participation, and retention rates of women in industrial and trades-based occupations in the northern mining, oil and gas industries? We thank the funders and the WMOG Advisory Council for their continued support of this project.

Funding was also received from Health Canada for the FAST project, a Hep C and AIDS awareness project. Five projects in the communities were awarded money to undertake local initiatives in these health areas.

The Coalition Against Family Violence and GNWT staff worked very hard to develop the draft Framework for Action Phase II, along with a Performance Measurement and Evaluation Strategy. Two members of our staff were very involved in both of these processes. Four priority areas were selected for funding: an NWT Attitude Survey, Support for Shelters, Family Violence Conference and an Abuser Program.

The Council appreciates the Federal and Territorial Governments' request for consultation from the Status of Woman Council. Consultations were provided on elder abuse, poverty, and other social issues. The Council also appreciates the media for conducting many interviews on issues of concern to women.

Status of Women Council continues to provide assistance, information and resources to community groups and to provide avocacy information and support to women an immigration, housing, family violence, workplaces problems and legal issues such as maintenance enforcement.

Ongoing events such as International Women's Day and the Wise Women Awards, Take Back the Night, Family Violence Awareness Week, the December 6th Vigil and Christmas Open House are all well attended and evaluations show that they were very successful.

I would like to thank our Council Directors and staff for their enthusiasm and hard work over the past year. I would also like to thank you and your staff for your continued support for our work towards women's equality. You have made yourself available to our office and directors and it has strengthened the work being done.

Yours sincerely

Theresa Dollie Simon

Dollie Simon

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BACKGROUND

The Status of Women Council of the Northwest Territories was created in April 1990 under the NWT Status of Women Act. The Council's mandate is to work for the political, social and economic equality of all women in the NWT, through advice to the territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups.

The Government of the Northwest Territories provides core funding for the operations of the Council. Funding is also provided for special projects and events by other funding sources such as Federal Government programs, the GNWT Executive, foundations, and other private funding sources.

In 2007, Samantha Dechief left her position. In May, Ethel-Jean Gruben of Inuvik filled a vacant position on the Board of Directors. In June, the Council created a new position, Project Officer for the Women in Mining, Oil and Gas Project, which was filled by Marilyn Hardisty.

In August, Tina Gargan of Fort Providence replaced board member Lorayne Menicoche-Moses, and Su-Ellen Kolback returned to the Council as Vice-President. We said goodbye Renae Agrey, WMOG Coordinator, and Annemieke Mulders filled the position in October.

In December we bid farewell to our Office Manager Theresa Handley, who had been with the Council for 17 years. In January 2008, Irene Savoy was hired as the new Office Manager.

BOARD OF DIRECTORS

Lynn Brooks
Outgoing President

Dollie Simon
President

Su-Ellen Kolback
Vice President

Betty Tetso

Lorrayne Menicoche-Moses

Tina Gargan

Ethel-Jean Gruben

Board Meetings

The Board of Directors meets twice a year, in October and March, and holds several conference calls as required.

In 2007/2008, the board held four conference calls in May, July and February.

Staff and the Minister Responsible for the Status of Women Council also met with the board in October and March to discuss priorities and women's issues such as poverty, child care and violence against women.

ACTIVITIES AND INITIATIVES

Council Directors and staff carry out equality-seeking work in several ways:

Information Services
Library Lending of Resource and Videos
Coordinating Annual and Special Events
Program Development
Research for Writing Recommendations and Submissions to the Government
Working with NGOs and Committees
Policy Review and Research
Advocacy

Information Services

The Council's mandate to provide public education is met through responding to enquiries from individuals, groups, governments and the media on a variety of questions and issues.

The enquiries vary from requests for resources, documented or statistical information to referrals, crisis calls and calls for advocacy support. People make enquiries in person, by correspondence, telephone and email. Often, the Council is the first agency that women approach in crisis or advocacy situations.

Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women.

Resource and Video Library

The Council provides resources to community agencies throughout the Northwest Territories by request through the Council's free video and resource lending library, which serves all NWT communities. A video catalogue is available by request to the Council's office. Anyone is welcome to drop by the Council's office to check out the resource library and the large selection of research reports on various topics. Occasionally staff receive requests for these resources outside of the territory and we do our best to accommodate these requests.

We are in the process of converting our entire library from VHS to DVD and updating the Resource Catalogue.

ANNUAL EVENTS

Family Violence Awareness Week

Family Violence Awareness week was from October 7 - 13. In collaboration with the Coalition against Family Violence, a Family Violence Awareness Week launch was held in Yellowknife on October 9th at the Great Hall of the Legislative Assembly.

Guest speakers at the launch were Lyda Fuller, Executive Director of Yellowknife YWCA, Honorable Sandy Lee, Premier Joe Handley and Moira Cameron. The theme was focused on "individual and community involvement". The theme reflected the belief that it takes an entire community to make permanent positive changes. As each individual chooses to help prevent someone from being abused, we are a step closer to having healthier families and communities. This commitment needs to be for a lifetime, not just during Family Violence Awareness Week.

The FVAW Planning Committee developed, collated and distributed more than 450 information packages to community agencies, schools, health centres, hamlet and band council offices and government departments throughout the Northwest Territories. The information packages contained information on how communities can get involved in events and action that could prevent and raise awareness of family violence in the Northwest Territories. The kit also contained tools that community organizers could use to host awareness and prevention activities and events.

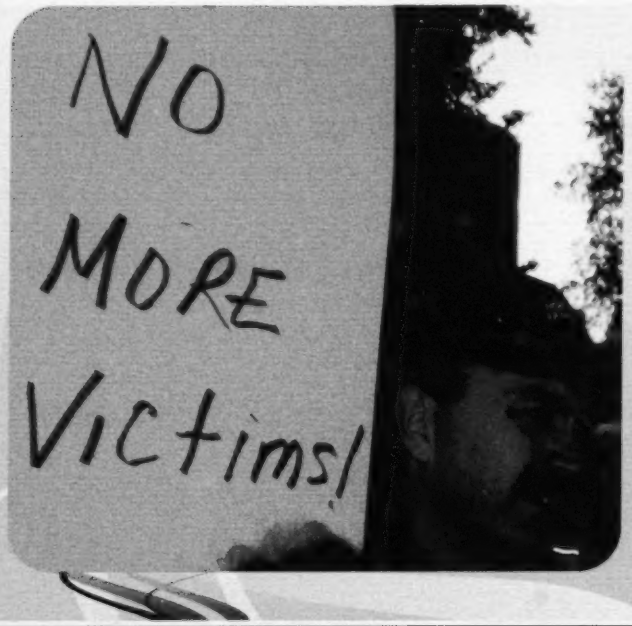
FVAW was funded by the GNWT Departments of Justice, Health and Social Services and the Executive.

National Day of Remembrance and Action on Violence Against Women

The annual National Day of Remembrance and Action Vigil is an event dedicated to address violence against women and to remember the fourteen women who were massacred in Montreal on December 6th, 1989. This year's theme was "End the Hurt." The event took place on December 6th in the lower level of the Royal Canadian Legion.

Take Back the Night March

Every year for the past 18 years, the Council has distributed information packages on 'Take Back The Night' to community agencies, schools, hamlets and band councils throughout the Northwest Territories. The package contains information to raise awareness on violence against women and ideas for communities to hold their own march or event to demand the safety of women in our communities. Women and men must commit to ending violence against women and girls.



The Council assisted in planning and coordinating the march in Yellowknife with the Centre for Northern Families, Salvation Army, Yellowknife Health and Social Services Authority, and the Women's Advisory of the Executive Department. More than 50 people hit the roads of Yellowknife to demand safer streets and a cease of violence in our homes and communities.

International Women's Day and Wise Women Awards

Once again, in conjunction with International Women's Day, March 8th, the Council honored five remarkable NWT women for the Wise Women Awards 2008. These women truly deserve to be recognized and rewarded for the contributions they have made to improve the lives of many people, especially women in their communities.

The Wise Women 2008 were (Front row, left to right): Irene MacLeod, Mary Effie Snowshoe, Christine Tatti and Margaret Kurszewski. Missing from photo is Wise Woman Alice Abel. Second row, left to right: Minister Sandy Lee, Council Vice-President Su-Ellen Kolback, Tina Gargan, Betty Tetso, Ethel-Jean Gruben and President Dollie Simon.

PROGRAMS AND PROJECTS

Northern Women in Mining, Oil and Gas Project

The Northwest Territories has been experiencing major activity in the mining and construction sectors. Diamond projects are in full swing, and more than $140 million was spent in 2003/2004 for oil and gas exploration. The development of a pipeline, directly and indirectly, will create thousands of new jobs for northerners. According to the NWT Non-Renewable Resource Development Strategy, Towards a Better Tomorrow, the Territorial mining and petroleum industries are poised to create more than 12,000 person-years of employment in construction alone over the next 10 years.

The NWT Bureau of Statistics, NWT Apprenticeship shows that less than 3% of people working in trades are women. This number has remained constant for close to two decades.

The Northern Women in Mining, Oil and Gas Project (NWMOG) is a highly innovative pilot project that is specifically designed to determine if the number of northern women in industrial/trades occupations can be significantly increased through a dedicated and strategic information and training initiative. Women, particularly Aboriginal women, are significantly under-represented in these occupations, as well as in the overall workforce.

Traditional approaches to training and skills development have not been increasing the number of women in industrial and trades occupations. Women in the north face many barriers to accessing employment in these sectors. Such barriers often include being the primary -- and possibly only -- caregiver in the family. It also includes lack of support from partners and family in pursuing rigorous training. There are restrictions based on limited education levels and opportunities, limited financial resources to further one's development, and the perception that trades and industrial occupations are best suited to men.

These along with significant social issues, such as physical and sexual abuse and substance addictions, all create barriers to women working in the mining, oil and gas industries. Despite these challenges, women have proven they can compete and succeed in industrial and trades-based occupations. Many employers report that women often exceed the performance of their male counterparts in these positions due to their concern for safety and attention to detailed work.

The Status of Women Council of the NWT and the NWMOG project partners believe that given the right training and skills development opportunities, the number of women in industrial/trades occupations can be increased dramatically.

Industry representatives have committed to provide on-going advice on labour market needs and required training, project information sharing and advertising, human resource, financial and in-kind support over the term of the project. Industry representatives have also committed to considering participants for industrial jobs and apprenticeships upon successful completion of the training.

The Northern Women in Mining, Oil and Gas Pilot Project is specifically designed to answer the following research question:

Given the current population of unemployed and underemployed women in the Northwest Territories, will a dedicated, women-only, partnership-based and strategic approach to training and development be successful in increasing the interest level and participation and retention rates of women in industrial and trades based occupations in the northern mining and oil and gas industries?

De Beers Canada | Mackenzie Gas Project | DIAVIK Diamond Mines Inc. | Northwest Territories Education, Culture and Employment

The 2007/2008 fiscal year saw the project truly take off. In June, one Carpentry exposure course was held and heralded to be a great success by the ten women who took the course.

Recruiting in Yellowknife and Fort McPherson during the summer of 2007 produced nine students to fill the first Building Trades Helper program, which began in October.

The Building Trades Helper Program is a 12-week program designed to prepare students for entry-level employment opportunities in the construction industry. Students learned basic construction, renovation and maintenance tasks. These skills enable students to assist trades people such as: carpenters, electricians, plumbers, dry-wallers, painters, and mechanical contractors. Four students graduated from this program in January 2008.

The NWMOG team, the Minister Responsible for the Status of Women, Special Advisor to the Minister Responsible for the Status of Women, and members of the NWMOG Advisory Committee joined the graduates and their guests at a graduation ceremony and celebration dinner on February 11th

A second Building Trades Helper course began in February with 9 students. As was provided for the first group, this second group also received a series of additional 'enhancement' courses which were provided by the NWMOG project in order to expand the participants' skills and increase their marketability to potential employers.

The 'enhancements' included the following certificate courses: Standard First Aid and CPR, Forklift Training and Workplace Hazardous Materials Information System (WHMIS).

Throughout the year, several of the students faced a number of barriers and challenges including funding, housing, childcare and personal issues. The team spent considerable time providing extensive wraparound services to assist the students in overcoming these challenges.

Partners for this fiscal year included HRSDC (Pan Canadian Innovations Fund), GNWT Department of Education, Culture and Employment, Aurora College, DeBeers Canada, Indian and Northern Affairs Canada, Diavik Diamond Mines, BHP Billiton, the Kimberlite Career and Technical Centre, NWT Mine Training Society, Native Women's Association of the NWT, Public Service Alliance of Canada and the Mackenzie Gas Project.

Expansion of the Coalition against Family Violence Project

On behalf of the Coalition against Family Violence, the Status of Women Council of the NWT implemented a territory-wide initiative to engage community agencies to become members of the Coalition against Family Violence.

The Coalition against Family Violence is a group of concerned people who work together on family violence issues. Its members include territorial and community-based groups and individuals. There are currently more than 20 members.

The Coalition was formed in 1999 when government and non-government organizations began meeting in Yellowknife.

The purpose of the expansion project was to educate communities about the work of the Coalition against Family Violence. It was also designed to build regional networks that could develop local responses to family violence and recruit new members for the Coalition. To carry out the project, information sessions were organized in Yellowknife, Dettah, Inuvik, Fort Good Hope, Hay River and Fort Providence.

The focus of the information sessions was to address what family violence is, what has been done in the north pertaining to family violence and what the Coalition can offer to the regions if they become members. We also wanted to hear from the communities on what they hope to accomplish in terms of addressing the area of family violence, what steps they have taken or plan to take, and what they believe needs to be done.

Resource packages about the Coalition against Family Violence and Family Violence were prepared and handed out to participants. Information about the Coalition and its work thus far was presented and the Facilitator held small group discussions regarding family violence and their interest in belonging to the Coalition. If you wish to receive a copy of the Resource Package, please telephone our toll free number at 1-888-234-4485 with your mailing address and a copy will be sent to you.

A report of the findings from the sessions and a regional expansion strategy for the Coalition is available on our website.

Community HIV/HEP C Prevention and Awareness Project

Sexual Transmitted Infections are serious and complex. Current 2007 statistics show that there are 39 HIV/AIDS and 360 Hepatitis C positive diagnosed cases in the Northwest Territories. The Community HIV/ HEP C Prevention and Awareness Project offered community agencies and groups up to $20,000 in funding assistance to deliver prevention and awareness projects in their communities. The objective of the project was to continue to implement a program delivery process that coordinated community development HIV and Hepatitis C initiatives in the NWT while ensuring that funding was distributed in an equitable, effective and accountable manner.

Applications for funding were mailed to more than 350 agencies across the NWT. Applications were also available on our website or by calling our toll free number at 1-888-234-4485.
A Funding and Support Team used a coordinated and supportive approach to funding and mentoring projects by offering help with the development and implementation of community projects.

Funding and Support Team partners included:

Department of Health and Social Services
Yellowknives Dene First Nation
Native Women's Association of the NWT
Tree of Peace
Sahtu Health and Social Services Authority
Northern Secretariat
Health Canada
Dene Nation
Status of Women Council of the NWT

2007-2008 NWT Projects were:

Center for Northern Families - Yellowknife
Native Women's Association of the NWT - Yellowknife
Angik School - Paulatuk
Comite de Jeunesse - Yellowknife
Pehdzeh Ki First Nations

Funding for this project is from Health Canada - Northern Region

Women in Leadership

In 2007, the Status of Women Council of the NWT was engaged in developing and implementing events and publications to help northern women who planned to run for election or help with election campaigns during the 2007 Territorial Election. The events and publications also offered northern women information on the electoral process and platforms of the candidates running in the election.

Election Campaign School

A campaign school was held in Yellowknife on July 7th. Women interested in running or helping with campaigns gathered for a one-day campaign school workshop. Information on getting ready to start and carry out a campaign was presented at the workshop. Topics covered included:

NWT Territorial Election rules
Checklist for campaigning
Campaign planning
Roles and responsibilities of an Election Team
Messaging
Election Day strategies
Strategy for after the campaign

In addition to the workshop, a campaign school starter kit booklet was developed and distributed to about 300 agencies across the north. Copies of the Starter Kit can be downloaded from the Status of Women Council website at www.statusofwomen.nt.ca. Planning committee members included representatives from the Federation of Labour, NWT Teacher's Association, Native Women's Association of the NWT, Honorable Sandy Lee and the Status of Women Council of the NWT.

Rock the Vote Newsletter

The Rock the Vote newsletter was developed to bring awareness to women in the north on electoral processes, voting rights, questions that you might want to ask your leaders and issues of concerns to northerners. The newsletter was sent out to approximately 450 agencies across the north. Copies of the Rock the Vote Newsletter are available on our website at www.statusofwomen.nt.ca .

Election Edition Newsletter

Ten questions about issues facing Northerners were sent to all candidates running in the October 2007 Territorial election. Candidates were asked to send their answers to the Status of Women Council of the NWT for publication in a special election edition newsletter. The Newsletter was sent to agencies across the north and was also available at the Territorial Election forum.

Territorial Election Forum

In collaboration with the Native Women's Association of the NWT, on September 18th, 2007 about 200 people gathered at the Northern United Place to listen to 23 candidates running for Territorial office to answer questions of importance to women of the north. Questions were asked by the Status of Women Council of the NWT, Native Women's Association of the NWT, YWCA , Center for Northern Families , Alternatives North and members of the audience. Questions focused on childcare, housing, employment, gender-based analysis in governmental policy, and other issues facing families in the north.

Candidates were asked questions in a fair and equitable fashion to ensure that all candidates had an opportunity to respond to the questions asked by the agencies and the public.

Committees

Taiga Adventure Camp - Programs and Research Manager sits on this committee
Coalition against Family Violence - Executive Director chairs the Coalition and the Community Development Coordinator is a member of the Coalition
Family Violence Awareness Week Planning Committee - Executive Director and the Community Development Coordinator sit on this committee. The Community Development Coordinator chaired this committee.
December 6th Vigil Planning Committee - Community Development Coordinator sat on the planning committee.
Framework for Action Phase II and Performance Measurement Evaluation Working Group - Programs and Research Manager sits on this committee
NWT Evaluation Chapter - Programs and Research Manager is the Territorial NGO board member.
Midwifery Committee - Programs and Research Manager sits on this committee.
Advisory Committee - Women Mining Oil and Gas Project - The Executive Director, Project Coordinator of the Women in Mining, Oil and Gas Project, the Project Officer and the Program and Research Manager sit on this advisory committee with government and industry representatives.

PUBLICATIONS AND RESOURCES

Posters

Family Violence Awareness Week
December 6th Day of Remembrance and Action on Violence Against Women

Kits

Family Violence Awareness Week
December 6th Day of Remembrance and Action on Violence Against Women
Wise Women Awards / International Woman's Day Kit
Election 2007/Rock the Vote

Newsletters

Women Talk is the Council's quarterly publication. It is sent out to agencies across the Northwest Territories

FINANCIAL STATEMENTS

Auditor's Report

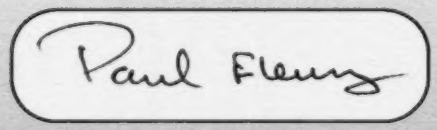
To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2008 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2008 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.

Paul Fleury & Co.
Certified General Accountant



Yellowknife, Northwest Territories
July 2, 2008

Statement of Operations for the Year Ended March 31, 2008

	2008	2007
REVENUE		
Contributions		
Government of the NWT	$ 426,340	$ 436,250
Government of Canada	812,869	109,000
Mining Companies	25,724	-----
Other Revenue		
Administration fees & Miscellaneous	27,639	25,093
Deferred Revenue (2007-2008)	18,436	28,806
Deferred Revenue (2008-2009)	(19,292)	18,436
Contributed Rent	70,870	70,870
	1,362,604	651,583
EXPENDITURES		
Wages and Benefits	422,411	270,984
Professional Development, Stafff		8,494
Facilitators, Consultants & Interpreter	66,973	70,398
Contracted Services	138,228	----
Courses Purchased	202,490	----
Assessments and Evaluations	100,025	----
Student Subsidies	6,450	----
Project Assets	13,664	----
Honoraria	5,200	7,215
Books, Videos, Subscriptions	1,106	821
Office Supplies & Photocopies	38,858	18,078
Supplies & Workshops	11,982	----
Travel	82,667	103,302
Food service Special Events	4,403	29,252
Facility Rental	290	575
Contributed Rent	70,870	70,870
Bank Charges	536	74
Audit and Legal	18,680	5,500
Advertising	88,327	9,433
Meetings	5,843	----
Dues & Fees	3,270	731
Telephone, Fax, Internet and Website	15,111	12,049
Postage & Courier	7,470	5,599
Design & Printing	36,225	23,459
Amortization	3,079	1,348
Administration Fee	8,782	4,000
	1,352,940	642,182
EXCESS REVENUE (EXPENDITURE)	$ 9,664	$ 9,401

The attached notes are integral to these Financial Statements.

Statement of Cash Flows for the Year Ended March 31, 2008

	2008	2007
Operating Activities		
Excess revenue/(expenditure)	$ 9,664	$ 9,401
Interest earned	2,038	1,556
Amortization	3,079	1,347
Accounts receivable	(218,263)	(18,187)
Accounts payable	264,452	7,367
Deffered revenue	(25,459)	15,941
Reserve for training	(7,169)	7,169
	28,342	24,594
Investing Activity		
Transfer to Operations		(1,966)
Change in cash position		22,628
Cash position, beginning of year	91,437	68,809
Cash position, end of year	119,779	91,437
Represented by		
Cash in Bank	$ 79,708	$ 21,136
Deposits	40,071	70,301
	$ 119,779	$ 91,437

The attached notes are an integral part of these Financial Statements

Statement of Financial Position as at March 31, 2008

		2008	2007
Assets			
Current			
Cash in Bank		$ 79,708	$ 21,136
Deposits (Note 2)		40,071	70,301
Accounts Receivable		308,902	90,639
		428,681	182,076
Capital Assets	- Council	8,772	11,851
	- Projects	9,565	
		$ 447,018	$ 193,927
Liabilities and Fund Balances			
Current			
Accounts payable		$ 292,686	$ 28,234
Deferred Revenue		19,292	44,751
		311,978	72,985
Reserve for training			7,169
Net Assets			
Restricted Assets			
Benefits Fund		31,726	30,850
Contingency Fund		40,897	39,735
Capital Assets	- Council	8,772	11,851
	- Projects	9,565	-
Unrestricted Fund		44,080	31,337
		135,040	113,773
		$ 447,018	$ 193,927

Approved on behalf of the Board

Theresa Wallie Simon Director

B. Kolbuck Director

The attached notes are an integral part of these Financial Statements

Statement of Fund Balances for the Year Ended March 31, 2008

	2008	2007
Restricted Assets		
Benefits Fund - Note 1a		
Balance April 1, 2007	$ 30,850	$ 30,165
Interest earned	876	685
Balance March 31, 2008	$ 31,726	$ 30,850
Contingency Fund - Note 1a		
Balance April 1, 2007	$ 39,735	$ 38,864
Interest earned	1,162	871
Balance March 31, 2008	$ 40,897	$ 39,735
Capital Assets - Council		
Balance April 1, 2007	$ 11,851	$ 5,007
Addition		6,225
Transfer from (to) unrestricted fund	(3,079)	619
Balance March 31, 2008	$ 8,772	$ 11,851
Capital Assets-Projects		
Balance April 1, 2007	$ Nil	$ Nil
Addition	13,664	-
Amortization	(4,099)	-
Balance March 31, 2008	$ 9,565	$ Nil
Unrestricted Fund		
Balance April 1, 2007	$ 31,337	$ 22,555
Transfer from capital assets	3,079	(619)
Excess Revenue (expenditure)	9,664	9,401
Balance March 31, 2008	$ 44,080	$ 31,337

The attached notes are an integral part of these Financial Statements

Notes to Financial Statements March 31, 2008

The council was established by the consolidation of Status of Women Council Act, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

a) to develop public awareness of issues affecting the status of women;
b) to promote a change in attitudes within the community in order that women may enjoy equality;
c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
d) to advise the Minister on issues that the Minister may refer to the council for consideration;
e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may:

a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
b) research matters relating to the status of women;
c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
d) recommend and participate in programs concerning the status of women;
e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
f) publish any reports, studies or recommendations that the council consider advisable;
g) present reports to the Minister to be laid before the Legislative Assembly;
h) contract and be contracted in the name of the Council; and
i)make bylaws to regulate the affairs of the Council.

1. Accounting Policies

(a) Basis of presentation

The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpected core contribution to a maximum of $40,000. This fund earned interest income of $426.00 in 2008.

A contingency fund of $37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of $564.00 in 2008.

(b) Revenue Recognition

Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

(c) Allocation of expenditures

Certain common expenditures have been allocated to programs based on estimate of services provided.

(d) Financial instruments

All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

(e) Property and equipment

Property and equipment are recorded at cost. Amortization is calculated by the declining balance method or the straight-line method as at the annual rates set out in note 2.

(f) Economic dependence

The Council receives its funding primarily from the Government of the Northwest Territories and other government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be effected.

(g) Deferred revenue

Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.

2. Deposits

Bank of Nova Scotia

3.0% Guaranteed Investment Certificates maturing June 30, 2008:	$ 8,004.84
1.30% Guaranteed Investment Certificates maturing June 30, 2008:	$32,066.16

	2008	2007
Market Value	$ 40,071	$ 70,301

3. Capital Assets - Association

	Rate	Cost	Accumulated Amortization	Net Book Value 2008	Net Book Value 2007
Furniture	20%	$ 2,412	$ 1,423	$ 989	$ 1,235
Computer	30%	27,134	19,352	7,783	10,616
		$ 29,546	$ 20,774	$ 8,772	$ 11,851
Projects					
Computer		$ 13,664	$ 4,099	$ 9,565	$ - -

4. Non-Monetary Transactions

The Council is a public government agency which is covered by the Government of the Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2008	2007
Rent	$ 70,870	$ 70,870
	$ 70,870	$ 70,870

5. Commitments

The Council is committed to office equipment leases of $ 1,163 per quarter. Remaining payments on this lease amount to $ 2,326.00

6. Income Taxes

The Council is exempt from income taxes under section 149(1)(e) of the Income Tax Act.

Revenue and Expenditure Period Ending March 31, 2008

Schedule A

	CORE	ADMIN. MISC
REVENUE		
GOVERNMENT FUNDING		
GNWT - Core Funding	341,315	
OTHER INCOME		
Misc Revenue		15,420
Donations, Events and Grants		14,535
Contributed Rent	70,870	
Service Revenue		6,684
	412,185	36,639
EXPENSE		
Bookkeeping	220	
Office supplies - Small Equipment	5,669	
Books	212	
Design and Printing	13,520	
Advertising and promotion	3,758	4,304
Subscriptions	783	
Telecommunications	3,409	
Bank charges/Interests/Penalities	438	72
Meeting Expenses	1,080	513
Conference Fees	1,379	
Accounting and legal	1,000	
Postage and Courier	349	
Mail Service	2,973	
Internet Access, Website	616	
Computer Service	1,317	
IT Service	1,285	
Travel - General	18,709	5,897
Travel - Board	3,579	
Accomodation - Board	1,908	
Travel Expenses - Board	1,349	
Salaries and wages	269,121	50
Honoraria	5,200	
Materials, Resources/Subs.	194	50
Workshop Expenses		4,869
Research / Contract Fees	9,535	
Rent	70,870	
Food Services - Special Events	1,302	
Awards & Gifts	119	333
Donations	100	
Amortization	3,079	
	423,072	16,088
NET INCOME (DEFICIENCY)	**-10,887**	**20,551**

Revenue and Expenditure Period Ending March 31, 2008

Schedule B

REVENUE	Leadership Workshops	Family Violence	FAST	Expansion Coalition	Summer Camp
GOVERNMENT FUNDING					
Health Canada			153,796		
Agriculture				19,233	
GNWT - HSS		10,000			
GNWT - Justice		6,000			
GNWT - Executive		14,025			
GNWT - MACA					25,000
OTHER INCOME					
Deferr. Revenue from 2007-2008	9,438				
	9,438	30,025	153,796	19,233	25,000
EXPENSE					
Office supplies - Small Equipment	403	389	5,023	590	
Design and Printing	506	779	2,354		
Project Management			15,000		
Advertising and Promotion	346	16,780		2,832	
Subscriptions			65		
Telecommunications		228	2,003		
Accounting and Legal			1,000		
Postage and Courier		59	89	16	
Mail Service	1,882	130	756	45	
Internet Access, Website		178	175		
Computer Service				520	
Travel and Subsistence - WMOG				304	
Travel - General			9,117	4,043	
Accomodation - General	413		5,617	156	
Travel Expenses - General			3,767	691	
Salaries and wages		3,500	15,996		
Workshop Expenses				689	
Evaluation and reporting			9,200	7,200	
Research / Contract Fees	1,554	2,500	81,408	2,100	25,000
Facility Rental	290				
Food Service - Special Events	889	1,955	125		
Awards & Gifts				47	
Administration Fees	3,156	3,527	2,100		
	9,438	30,025	153,796	19,233	25,000
NET INCOME (DEFICIENCY)	-	-	-	0	-

Revenue and Expenditure Period Ending March 31, 2008 Schedule C

	WMOG			
	De Beers Diavik	DIAND	EC&E	HRSDC
REVENUE				
GOVERNMENT FUNDING				
HRSDC				566,805
DIAND		73,035		
GNWT - EC&E			30,000	
DeBeers Canada	5,742			
Diavik	20,000			
Deferred Revenue to 2008-2009	19,292			
	6,450	73,035	30,000	566,805
EXPENSE				
Bookkeeping				7,079
Office supplies - Small Equipment		6,772	584	19,429
Books		46		
Design and Printing		146		
Project management		15,244	17,400	12,029
Advertising and promotion		19,642		40,665
Telecommunications		1,380	751	1,317
Bank charges/Interests/Penalties		4		25
Dues and fees		675		618
Meeting expenses				4,250
Accounting and legal		1,680		15,000
Postage and Courier		229		638
Mail Service			260	45
Computer Services		400		248
Capital Asset purchase		3,868		9,797
IT services				1,285
Travel - General		5,241		19,679
Accomodation - General				964
Travel Expenses - General				1,231
Salaries and wages			11,005	122,740
Student Subsidy	6,450			
Materials, Resources/Subs.		1,846		2,216
Workshop Expenses		1,042		1,078
Assessment process				19,189
Course delivery fees		9,408		192,782
Participant Support Tutoring		300		
Development and design				18,918
Evaluation and reporting				64,435
Research / Contract Fees		5,000		11,131
Food Services - Special Events		112		19
	6,450	73,035	30,000	566,804
NET INCOME (DEFICIENCY)	0.00	0.00	0.00	0.00